



## Teaching Positions at The Brilliance School

### Job Description:

The teacher is responsible for presenting and explaining learning materials and educating students on standards-aligned subject matter for their grade and individualized learning plans. The teacher will also be responsible for maintaining and managing their classrooms and taking disciplinary action when needed. In order to educate their class and ensure success, teachers should be innovative team members who are passionate about transforming traditional approaches to educating scholars, performing as leaders, and inspiring as people, while seeking to set a new standard for what is possible for children.

### Organizational Values:

- **Joy:** Cultivate an environment where children and adults can pursue a love of learning with enthusiasm and optimism
- **Collaboration:** Maintain a flexible and energetic attitude of collaboration in service of strong results for our scholars
- **Urgency:** Consistently operate with a level of urgency and purpose to improve instructional practices & learning environments

### Selected Responsibilities:

- Deliver dynamic lessons that include opportunities for enrichment and intervention as needed.
- Implement standards-based lessons that drive scholars to meet and exceed academic expectations.



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- Help set ambitious and measurable goals for scholars that are rooted in rigor and engagement and to work with the class to help them attain these goals.
- Demonstrate the utmost respect for scholars and share a relentless commitment to their academic and personal growth.
- Keep track of role and ensure scholars are attending and participating in class, communicating with families to problem-solve for non-participation.
- Keep an organized and orderly learning environment that promotes creativity and learning.
- Create joyous environments where scholars come to school every day.
- Provide acute attention to detail and the importance of joy demonstrated in a classroom environment.
- Monitor & communicate scholar performance by grading and using multiple forms of assessment (giving tests, quizzes, projects, using running records, etc.)
- Embrace technology and use data to drive instructional decisions and plans, in order to respond to scholar's needs more effectively, construct new teaching methods, and advance skill sets faster.
- Develop powerful, personal relationships and establish robust learning communities that include scholars, parents, and colleagues.
- Embrace professional learning and coaching to grow and hone your craft.
- Welcome, and act upon critical feedback with a solutions-oriented approach.
- Participate in professional development sessions and stay up to date with current teaching methods, practices, and any new knowledge in your field.
- Develop and maintain professional relationships with colleagues.



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- Be active in the school community and events.
- Set up and lead parent-teacher conferences, literacy nights, and title events in conjunction with the school administration.

*The statements above intend to describe the general nature and scope of work performed by this position. This is not a complete listing of all responsibilities, duties, and/or skills required. Other duties may be assigned.*

## Requirements

- A minimum of a bachelor's degree from a four-year college or university
- Highly qualified teacher certification
- Experience working in diverse, low-income communities preferred.
- The drive to set challenging goals and reach a high standard of performance despite barriers.
- The ability to set clear expectations and to hold others accountable for performance.
- The drive to do more than is expected or required in order to accomplish a challenging task.
- An aptitude towards planning in order to derive future benefits, or to avoid problems.
- The ability and actions needed to work with others to achieve shared goals.
- Commitment to growing and collaborating with others to create a collective impact.
- A belief that all students, regardless of circumstances, can learn at levels higher than their current achievement indicates.



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- The ability to adapt one's approach to the requirements of a situation and to change tactics.
- Acting with a growth mindset and with urgency to invite, utilize, and reflect on feedback consistently.

Interested applicants should email a copy of their resume to:  
[careers@thebrillianceschool.org](mailto:careers@thebrillianceschool.org).