



Scholar Uniform Policy

OUR GOAL: The Brilliance School strives to create a positive school culture so that all scholars can focus on academic and personal success. We encourage scholars to be mindful of their daily habits and decisions, cultivating a commitment to excellence and promoting positive behavior growth both inside the classroom and beyond.

One pillar of the Brilliance culture is dressing for success. We wear clothes that reflect the high standards of our institution, and our uniforms support a school climate that is socially safe, stable, and secure. A comprehensive school uniform program is proven to increase scholar self-esteem, self-discipline, attendance, and graduation rates. It also helps school administration reduce learning disruptions and mitigate potential safety hazards.

Brilliance School uniforms foster a sense of pride, identity, and cohesiveness within our community, and we ask all scholars to adhere to the guidelines set forth below.

MONDAY, TUESDAY, WEDNESDAY, AND THURSDAY UNIFORM:

- All scholars must wear black or navy blue dress bottoms. Pants, shorts, skirts, skorts, or capris are all acceptable. K-3 can wear skirts. Skirts, skorts, and shorts must be knee-length or longer.
 - Shorts and pants may not be rolled up. Jeans, joggers, or pants with elastic cuffs are not permitted. Sweat pants, sweat shorts, leather leggings. Jeans are not permitted.
- All scholars must wear navy blue or black polo shirts. Long sleeves may not be rolled up. Shirts must be tucked into pants at all times. White or colored shirts are not permitted.
- Outerwear (jackets, sweatshirts, sweaters, hoodies, etc.) must be kept in backpacks or lockers while students are in class. Outerwear may not be worn inside the school building. Outerwear is permitted outdoors only (traveling to/from school, riding on the bus, during outdoor recess, etc.)
- During cold weather, students may wear plain long-sleeve polo shirts or cardigans as long as they are black or navy blue. Scholars are allowed to wear Brilliance long sleeve sweatshirts in navy blue or gray.
- Black belts must be worn at all times.
- Black closed-toed shoes must be worn at all times. Shoes must be all black, preferably dress shoes.



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FRIDAY UNIFORM:

- Scholars may wear Brilliance logo t-shirts or college spirit shirts on Fridays only. The name of the college or university must be explicitly displayed on the shirt. Alternatively, scholars may wear a white button-up dress shirt or polo shirt (black or white) without any patterns or logos.
- College sweatshirts (without a hood) are allowed.
- If a scholar chooses not to wear a school or college spirit shirt, they must wear their regular uniform.
- Black belts must be worn at all times.
- Closed-toed athletic shoes must be worn at all times.

HEAD COVERINGS:

- Scholars may wear head coverings that honor religious and/or cultural traditions, as well as hats or head coverings that are necessitated by a medical issue.
- All types of hand gloves and headgear (beanies, earmuffs, etc.) may be worn outside of the school building during cold weather and be stored in backpacks or lockers while students are in class.

UNIFORM FAQ

Q: WHY ARE WE ENFORCING UNIFORM STANDARDS AT THE BRILLIANCE SCHOOL?

A: At Brilliance, we believe that uniforms play an important role in maintaining a culture of focused learning, positive behavior, and school culture. Uniforms promote a sense of school identity and cohesion, helping to raise the standards of academics, expectations, and future success for all Brilliance scholars.

Q: WHY DO WE HAVE THE SAME UNIFORM STANDARDS ACROSS ALL GRADES?

A: It is important to share uniform standards across the school to promote community, especially as all grades are located on a single campus. This policy allows younger scholars to learn from and emulate their older peers, while older students learn the responsibility of acting as role models, including for their younger siblings. Standardizing these policies also allows for a consistent scholar experience throughout their time at our school.

Q: WHAT ARE THE CONSEQUENCES IF MY SCHOLAR IS OUT OF UNIFORM?



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A: Uniforms are important to maintaining a focused and consistent educational experience for all scholars. We will not tolerate deviation from these policies, and if scholars are out of uniform the following consequences will be enforced:

- **First infraction:** Phone call home. Staff attempts to place the scholar in the correct uniform. Scholar will receive silent lunch.
- **Second infraction:** Phone call home from Dean of Culture. Scholars are not permitted to enter class until appropriate garments are brought to school for them to wear. School is not required to give scholars uniforms.
- **Third infraction:** Phone call home from administration. Scholar is assigned detention.
- **Fourth infraction:** Mandatory family conference with administration to identify and address the issue with one day of out of school suspension.

Q: WHAT IF FAMILIES ARE NOT ABLE TO AFFORD THE REQUIRED UNIFORM COMPONENTS?

A: We understand that meeting uniform guidelines can require financial expenditures that may be difficult for some families. We do not want uniforms to be a barrier to any scholar who wants to attend Brilliance. If acquiring uniforms represents a hardship for your family, please contact the main office and we will work with you to ensure your scholars can dress for success every day.

Please contact the main office at 216-710-6621 if you have any questions about uniform policies or assistance.